

SPEECH DELIVERED BY HON. STANLEY KIPTIS, COUNCIL CHAIRPERSON, KENYA NATIONAL QUALIFICATIONS AUTHORITY (KNQA) AT THE INDUCTION WORKSHOP FOR THE COUNCIL FROM 16TH – 19TH JANUARY 2024 IN MOMBASA.

- **The Principal Secretary, State Department for Technical, Vocational Education and Training - Dr. Esther Muoria;**
- **Fellow Council Members present;**
- **Acting Director General/CEO, KNQA - Dr. Alice Kande;**
- **Our Distinguished Facilitators from the Kenya School of Government;**
- **Members of Management present;**
- **Distinguished Ladies and Gentlemen,**

Good morning,

I stand before you today, excited about the journey ahead and the opportunity to work collaboratively with each one of you. As we embark on this new chapter, it's important for us to align our vision and efforts to fulfill the mission of our organization. Our role as a Council is pivotal in shaping the strategic direction and ensuring the success of the organization. I believe that, together, we can make a significant impact.

First, I want to take a moment to acknowledge the contributions of the former Council. Their leadership has laid a strong foundation, and I am certain that we are all committed to building upon that legacy. The success

of this Council is a collective effort, and I am confident that, as a team, we will navigate challenges and seize opportunities.

In the coming months, we will work together to uphold the highest standards of governance, transparency, and accountability. The legal and ethical obligations placed upon us require diligence and commitment. I am fully dedicated to ensuring that our actions align with the values and principles that underpin our organization.

Ladies and Gentlemen,

The KNQA strategic plan provides a roadmap for our journey. Let us use it as a guide to make informed decisions that drive us toward our shared goals. I encourage each of you to actively participate in discussions, share your perspectives, and contribute your unique expertise to the benefit of the organization.

Effective communication and collaboration are essential to the success of any board. I am committed to fostering an open and inclusive environment where every voice is heard, and every opinion is valued. Through respectful dialogue, we can harness the collective intelligence of this diverse group.

As we delve into our responsibilities, let us not forget the importance of risk management. Challenges may arise, but with a proactive approach and a collective commitment to address them, we can safeguard the interests of our organization and its stakeholders.

I would also like to emphasize the significance of stakeholder engagement. Our decisions impact not only our internal operations but also the broader

community. Let us be mindful of our responsibilities to those who depend on the success of our organization.

Therefore, **ladies and gentlemen**, this induction workshop marks a significant and crucial step in shaping the trajectory of our collective journey. The role of a Council member is both challenging and rewarding. It requires not only a keen understanding of our organization's mission and goals but also a deep commitment to governance excellence. This induction workshop is not merely a formality; it is a deliberate investment in our shared success. Allow me to underscore the importance of this workshop and why it serves as a cornerstone for our effective governance:

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- 1. Alignment with Organizational Values**
- 2. Clarification of Roles and Responsibilities**
- 3. Understanding Organizational Dynamics**
- 4. Fostering a Culture of Open Communication**
- 5. Risk Management and Compliance**
- 6. Enhanced Strategic Vision**

Before I conclude, I want to assure you of my commitment to the outcomes of this induction workshop as well as my support in your roles. Together, we can achieve great things for our organization. This induction workshop is not a one-time event but a foundation upon which we will build our legacy of effective governance. I urge each one of you to actively participate, engage with your fellow Council members, and leverage this opportunity to equip yourselves for the journey ahead

THANK YOU AND GOD BLESS YOU.