



REPUBLIC OF KENYA

**MINISTRY OF EDUCATION**  
**State Department For Technical, Vocational**  
**Education and Training**

**SPEECH BY THE PRINCIPAL SECRETARY STATE**  
**DEPARTMENT FOR TECHNICAL, VOCATIONAL EDUCATION**  
**AND TRAINING, DR. ESTHER THAARA MUORIA DURING THE**  
**INDUCTION WORKSHOP FOR THE COUNCIL AND COUNCIL**  
**SECRETARIAT OF KNQA**

**16<sup>TH</sup> – 19<sup>TH</sup> JANUARY 2024 IN MOMBASA.**

**The Council Chairperson, Kenya National Qualifications  
Authority, Hon. Stanley Kiptis;**

**Council Members present;**

**Acting Director General/CEO, Kenya National Qualifications  
Authority, Dr. Alice Kande;**

**Distinguished Facilitators – Kenya School of Government;**

**Members of Management present;**

**Distinguished Ladies and Gentlemen,**

Good morning,

It is an honor to be part of this induction workshop for the Council and Secretariat of the Kenya National Qualifications Authority. Today's induction workshop is a pivotal step in aligning our collective vision and ensuring that each of you is well-equipped for your mandated responsibilities. I am confident that, together, we will contribute to the success of the Authority.

As members of the Council, you play a crucial role in steering the course of this organization. Your insights, expertise, and dedication are invaluable assets that will shape the future

trajectory of not only the TVET Sector, but the entire Ministry as a whole.

**Ladies and Gentlemen,**

The success of any organization is embedded in the collaboration and synergy among its leaders. Your role in this Council is not merely symbolic; it is one of active participation, strategic thinking, and commitment to the common goals set forth. I encourage you to foster an environment of open dialogue, where ideas are shared, debated, and refined, leading to well-informed decisions.

As Council members, you are entrusted with ensuring that your actions align with the principles of accountability and transparency. Upholding the highest standards of governance is not just a responsibility; it is a commitment to the public trust and the individuals we serve.

The Council's initiatives should be deeply connected to the sectors and stakeholders we serve. I urge you to actively engage with these groups, listen to their perspectives, and understand their needs. Your effectiveness is measured not just by internal benchmarks, but by the positive impact we create in the lives of those we serve.

**Council members,** your decisions will invariably intersect with policy considerations. It is therefore crucial that these decisions align with broader policy objectives and contribute to the realization of your shared vision. Let us ensure that our policies are not only effective, but also reflective of our values and commitment to societal well-being. I applaud the Management for their efforts in steering development of relevant policies, with the recent being the Recognition of Prior Learning. This Policy is aimed at assessing and certifying Hustlers who have relevant competencies and skills, but not certificates. It is appreciated

that the Cabinet approved the Policy on 15<sup>th</sup> January 2024 and launch will be done hereafter.

**Ladies and Gentlemen,**

Continuous learning is key to effective leadership. I encourage each of you to actively seek opportunities for professional development, both individually and collectively. Stay informed about emerging trends, best practices, and innovations in your respective fields to bring added value to the Authority.

In closing, I want to express my gratitude for your commitment to serve on this Council. Together, we have the potential to drive

positive change, make informed decisions, and create a lasting legacy. I look forward to our collaboration and to witnessing the positive impact we will undoubtedly achieve.

**THANK YOU AND GOD BLESS YOU.**