



**MINISTRY OF EDUCATION
STATE DEPARTMENT FOR POST-TRAINING AND SKILLS
DEVELOPMENT**

**CONCEPT NOTE ON THE VIRTUAL
STAKEHOLDER VALIDATION
WORKSHOP ON THE DRAFT NATIONAL
SKILLS DEVELOPMENT POLICY**



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1.0 Introduction

Kenya Vision 2030 aims at sustaining Kenya as a newly industrializing, middle-income country providing a high quality of life for all its citizens. The Government's Big Four Agenda, which focuses on universal health care, affordable housing, food security and manufacturing, is critical towards this endeavor. Human capital is a critical enabler for the attainment of this national development agenda. Unless human capital is strengthened particularly through skills development, the country cannot achieve sustained, inclusive economic growth. Currently, the skills development system is fragmented and lacks adequate coordination mechanisms. This has led to several challenges such as duplication of programmes and wastage of resources including the skills mismatch problem facing the country. There is need, therefore, for a well-coordinated and harmonized skills development system.

It is in this context that a National Skills Development Policy has been developed. The objective of this policy is to provide a national framework for harmonising, planning, coordinating, developing, managing and utilization of skills in Kenya.

2.0 Methodology

An inter-ministerial committee was formed to develop the National Skills Development Policy. The members of the inter-ministerial committee were drawn from the State Department for Post Training and Skills Development, State Department for Labour, National Industrial Training Authority (NITA), National Employment Authority (NEA), Central Organization of Trade Unions (COTU), Federation of Kenya Employers (FKE) and International Labour Organization (ILO).

This committee developed a zero draft of the National Skills Development Policy in a workshop held in Naivasha in January 2020, which was funded by the International Labour Organization (ILO). Thereafter, the Kenya National Qualifications Authority (KNQA) was requested to provide

consultancy services in finalizing the draft National Skills Development Policy. The KNQA finalized the Policy Document document in June 2020.

Having undertaken the above process, the draft National Skills Development Policy is now ready to be discussed and validated by the stakeholders. It is in this context, that the virtual validation stakeholder workshop has been convened.

3.0 Objectives of the validation stakeholder workshop

The objectives of the virtual stakeholder validation workshop is to:

- a). To sensitize the stakeholders on the National Skills Development policy;
- b). Receive stakeholder's inputs and submissions for incorporation in the policy;
- c). Validate the draft National Skills Development Policy;
- d). Develop a road map for the implementation of the Policy in Kenya;

4.0 Expected audience

The expected audience includes Ministries, Departments and Agencies (MDAs), Industry, Labor Unions and Development Partners. Specifically, these participants include: -

- Government MDAs;
- County Governments through (COG);
- Qualifications Awarding institutions (QAIs);
- Regulators; CUE, TVETA, NITA, ESQAC among others;
- Assessment and Certification Bodies;
- Professional Bodies;
- Registered Training Providers (RTPs);
- Labor Unions;
- Education Associations;
- Development Partners;
- Industry.

5.0 Output

The output will be the proceedings of the virtual stakeholder validation workshop which will include stakeholders submissions/inputs/validations on the draft National Skills Development including suggestions on the road map for implementation of the policy document.

6.0 Registration and virtual participation - link

To participate in the virtual stakeholder validation workshop participants are requested to register using the link below:

<http://www.knqa.go.ke/join-virtual-stakeholder-workshop-validation-workshop-for-draft-national-skills-development-policy/>

**7.0 Programme of the virtual stakeholder validation workshop
(30th June 2020)**

Date/Time	Activity	Officer Responsible
MONDAY 29TH JUNE 2020		
	Online Registration and confirmation by participation	Dianarose Wanyonyi & Alfrick Biegon
TUESDAY 30TH JUNE 2020		
10.00 AM 10.05 AM	Welcome remarks	Dr. Wanjiru Kariuki, Education Secretary, State Department for Post Training and Skills Development
10.05 AM 10.15 AM	Official Opening	Alfred Cheruiyot, CBS PS, State Department for Post Training and Skills Development
10.15 AM 10.25 AM	Key remarks	Eng. Peter Kiplagat Tum, OGW PS, State Department for Labour
10.25 AM 10.35 AM	Initial remarks	Mr. Aggrey Ndombi, Director/ILO
10.35 AM 10.55 AM	Presentation - National Skills Development Policy	Mr. Maindi Stanley Deputy Director, KNQA
10.55 AM 11.20 AM	Open discussion	Dr. Juma E. Mukhwana Director General, KNQA
11.20 AM 11.30 AM	Closing Remarks	Mr. Frank Mitiambo, Ag. Director National Human Resource & Planning, State Department for Labour